

Longparish Primary School
Single Equality Scheme Action Plan December 21- Autumn 24

The Public Sector Equality Duty 2011 has three aims under the general duty for schools:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the act
- Advance equality of opportunity between people who share a protected characteristic and those who do not
- Foster good relations between people who share a protected characteristic and those who do not.

We have considered how well we currently achieve these aims and with regard to the protected groups under the Equality Act 2010. This action plan brings together the priorities for the school to comply with the Equality Act. The objectives will be monitored annually and reviewed fully every four years to ensure that account is taken of any changing needs of the School.

<i>tick to identifies which statutory duty/equality legislation the planned action is meeting R = Race, D = Disability, G = Gender, SO = Sexual Orientation, A = Age, R/B = Religion or Belief</i>						Outcome	Actions	Timescale	Responsibility
R	D	G	SO	A	R/B				
X	X	X	X	X	X	To ensure the SES is understood and shared by all stakeholders	Publish and promote the Equality Plan through the school website, staff meetings & governors meetings	Dec 2021 Jan 2022	Headteacher
X	X	X				To continue to monitor attainment and progress of pupils by race, gender and disability	Monitor and analyse pupil achievement by race, gender and disability and act on any trends or patterns in the data that require additional support for pupils	Spring 2022 onwards	Class teacher Headteacher
			X			Review and improve delivery of sex and relationship education (SRE) in line with National Curriculum.	Work with parents and staff on this area of curriculum to help build a curriculum that meets expectations and parents support.	Spring 2022 onwards	Class teacher Headteacher Governors
					X	PSHE curriculum review and updated (including British Values and SCARF programme)	-Review current curriculum -Plan and put in place LTP for PSHE including British Values starting from Year Reception -Links with projects through integrated curriculum Links with SCARF curriculum	December 2021	Class teacher KB