School uniform policy 2026



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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

We believe that belonging to the school community is to wear the symbols of Longparish Primary School with pride. At school we hope that children will develop a sense of 'belonging', and the wearing of school uniform enhances this. We encourage all children to wear our school uniform and P.E. kit as it encourages a sense of community and develops a sense of "belonging". Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of:
- 3 or fewer
- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible

- Limiting compulsory branded items to low-cost and/or long-lasting items
- Considering cheaper alternatives to compulsory branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days. See more information in section 4.1
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

4.1 Our school's uniform

- Grey – Trousers/shorts/skirt
  - Blue and white checked summer dress
  - White polo shirt
  - White Blouse
- - Blue sweatshirt/cardigan with or without the school logo
  - Grey/white socks or tights
  - Black shoes
  - Royal blue book bag with or without a school logo

  PE kit should be worn to school on the day that your child has this subject.
  - Blue or white round neck t-shirt
  - Blue shorts
- - Black or blue Tracksuit/jogging bottoms/leggings
  - Sweatshirt/Hoodie or school cardigan- with or without logo
  - Trainers
  - Water bottle
-

  All children must have:
  - A sensible coat of the appropriate thickness for the weather, with hood (preferably a plain dark colour - winter)

● All children should have a pair of wellingtons and a waterproof coat/trousers available for nature walks, forest school, wet days and playtimes (winter)

Earrings, jewellery, hairstyles, nail polish and tattoos (these rules apply to all our children)

● Children may wear a sensible wristwatch but are not permitted to wear necklaces, charity wristbands or bracelets of any description. Smart watches, or watches with cameras or that can connect to the internet are not allowed
● In the interests of health and safety we prefer the children not to wear earrings but if they do one pair of studs may be worn in the ear lobe only, one in each ear. These must be removed or taped up for PE.
● If your children are having their ears pierced, please do this in a long school holiday.
● Children are not allowed to have extreme hairstyles. For example, mohicans, beaded hair extensions, patterns shaved into the hairline, extremes of different lengths (e.g. long top hair with shaved sides or shaved undercuts) dyed hair and highlighted hair. For health and safety reasons hair below shoulder length should be tied back and long fringes clipped back (boys and girls) and be off the face so that eye contact can be made.
● Children must not wear nail polish, false nails, makeup or tattoos.
● Any hair bands must be subtle and not distracting

On-line ordering - Stitch Design

School uniform can now be ordered on-line through our suppliers, Stitch Design.

For convenience orders can be delivered to school for collection.

Girls Uniform

Winter: Grey skirt, trousers or pinafore dress, royal blue jumper, sweatshirt or cardigan, white blouse or white or blue polo shirt.
Summer: Blue gingham dress. Please provide a sunhat in very hot weather.

Boys Uniform

Grey trousers, royal blue jumper or sweatshirt, white shirt/white or blue polo shirt. Please provide a sunhat in very hot weather.

Sports clothing

Shorts, T-shirt, Plimsolls, Jogging bottoms.

Footwear

Shoes, *not trainers.* Wellington boots for wet weather.

T-shirts, sweatshirts with the school crest and cardigans with the School name are also available along with reversible coats and bags.

Second-hand School Uniform

Second-hand school uniform is available from Friends of Longparish School. We hold regular sales, or contact chairfols@gmail.com to request items. We welcome donations of uniform, which can be placed in the FoLS donation box in school reception.

Name Labels

Order labels from My Name Tags and we receive a donation for every order. Visit mynametags.com and use school code *22416*.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)
- Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory guidance.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the Headteacher. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy